

**DIRECT SUPPORT PROFESSIONAL (DSP)**  
**Full time, 2<sup>nd</sup> & 3<sup>rd</sup> shift, alternating weekends**

**OBJECTIVE:**

To provide direct care & support to individuals with developmental disabilities who live in group homes in Lynchburg and surrounding counties..

**DUTIES:**

- Provide hands on, direct care & support to individuals, emphasizing communication, self-care, community, social, self-direction, health & safety and behavior interventions.
- Ensure the health, safety and rights of the individuals in and out of their home.
- Complete daily documentation, report on activities and unusual conditions or events.
- Provide total care for individuals including lifting, bathing, diapering, shaving, nail care and brushing teeth

Minimum Qualifications Training:

- Education equivalent to graduation from high school.
- At least 21 years old.
- Have your own vehicle and drive yourself to & from work
- Have a good driving record, (0 to 5 points)
- Be drug free, have a clean criminal and Social Services background check and
- Able to grasp with both hand, run, jump, push, pull, bend, twist and lift at least 50 pounds.
- Speak and write fluent English and understand spoken and written English
- Prefer one year of experience in the care, training, habilitation and development of the developmentally disabled, physically challenged or mentally ill adults